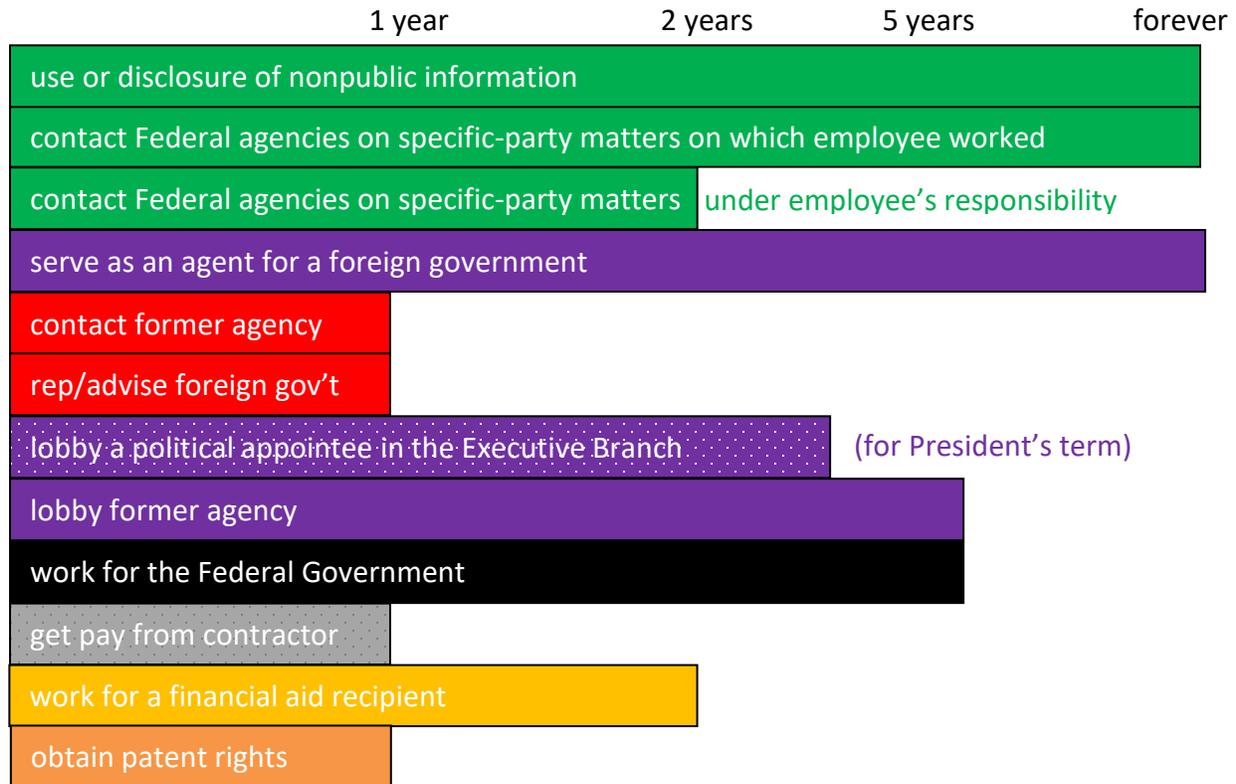


Ethics at a Glance POST-EMPLOYMENT RESTRICTIONS

After leaving Federal service former Government employees are subject to some restrictions on their activities, mostly limiting contacting the Government on behalf of others. The restrictions vary based on the employee's position and pay level.



restrictions for **all employees** are in GREEN

restrictions for **all senior employees*** are in RED

restrictions for **all political appointees** in PURPLE

restrictions for all employees who receive a buy-out are in BLACK

restrictions for procurement officials of \$10,000,000 procurements are in GRAY

restrictions for **EDA employees** are in YELLOW

restrictions for **USPTO employees** in ORANGE

* *base pay > \$170,665 or paid under Executive Schedule or O-7 or higher*

IN ADDITION:

- **all employees** are barred from receiving payments for representational activities of others (such as partners) before the U.S. Government when the employee was in Federal service
- **attorneys** must comply with bar rules