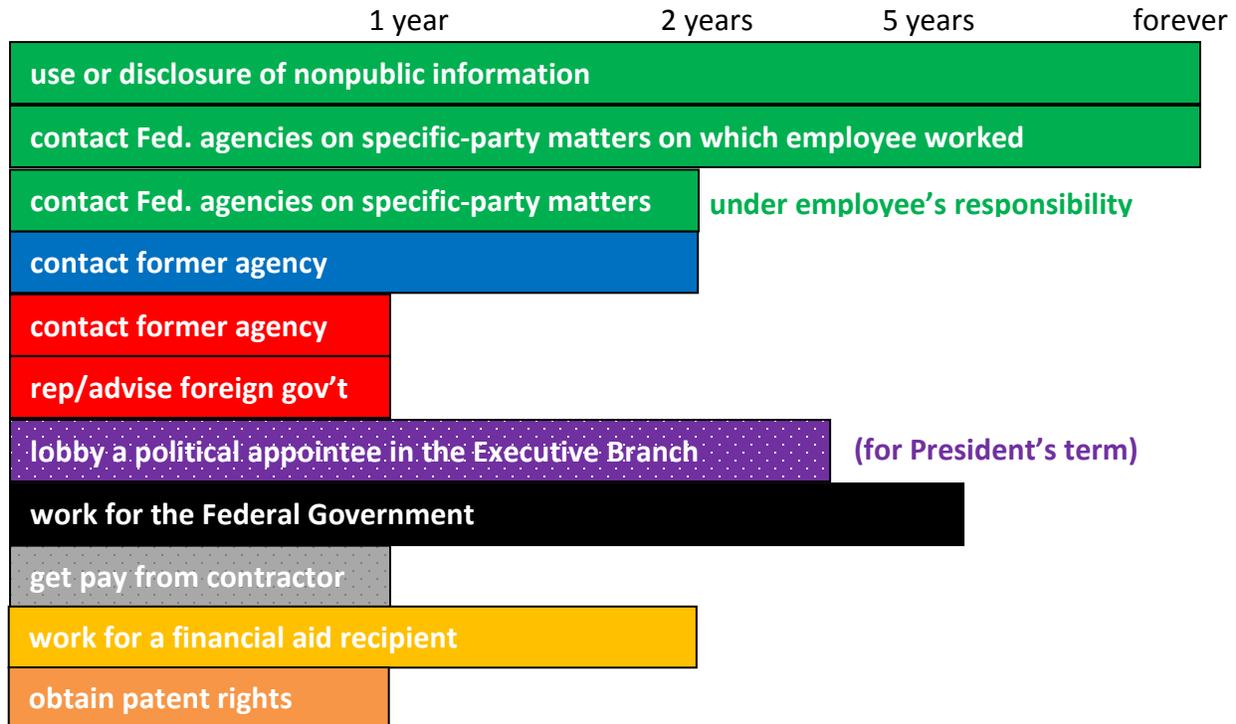


POST-EMPLOYMENT RESTRICTIONS

ETHICS
AT A
GLANCE

After leaving Federal service former Government employees are subject to some restrictions on their activities, mostly limiting contacting the Government on behalf of others. The restrictions vary based on the employee's position and pay level.



restrictions for **all employees** are in **GREEN**

restrictions for **all senior employees** (basic pay > \$158,554.50) are in **RED**

restrictions for **senior political appointees** (basic pay > \$158,554.50) are in **BLUE**

restrictions for **all political appointees** in **PURPLE**

restrictions for **all employees who receive a buy-out** are in **BLACK**

restrictions for **procurement officials of \$10,000,000 procurements** are in **GRAY**

restrictions for **EDA employees** are in **YELLOW**

restrictions for **USPTO employees** in **ORANGE**

IN ADDITION: **all employees** are barred from receiving payments for representational activities of others (such as partners) before the Federal Government during a period the employee was in Federal service and **attorneys** must comply with bar rules.

Ethics Law and Programs Division – Office of General Counsel – Department of Commerce

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January 4, 2016